Sample IEP Goals and Learning Objectives for GAP

It is important to align IEP goals with relevant state content standards or the Common Core State Standards (June 2010) www.corestandards.org/the-standards. A portrait of students who meet the standards that are set forth in this document suggests that “students who are college and career ready in reading, writing, speaking, listening, and language are able to exhibit the following capacities as a literate individual:

- They demonstrate independence.
- They build strong content knowledge.
- They respond to the varying demands of audience, task, purpose, and discipline.
- They comprehend as well as critique.
- They value evidence.
- They use technology and digital media strategically and capable.
- They come to understand other perspectives and cultures” (p. 7).

IEP goals for high school students may include all areas of the content standards (reading, writing, speaking, listening, and language). When getting started, however, the speaking and listening standards are an important place to start. Some sample IEP goals which are aligned to content standards illustrates how this works. (Note: The objectives below need to be expanded in the SMART goal format based on the individual needs of each student (Specific, Measureable, Attainable, Realistic, Time-ordered).

Functional Performance
The student’s inability to hear speech the same as typical peers diminishes his/her ability to achieve grade level standards.

Content Standard
(from Speaking and Listening Standards 6-12, Comprehension and Collaboration-Grades 6 students)

Engage effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grade 6 topics, texts, and issues, building on others’ ideas and expressing their own clearly.

Personal Health Information and Self Advocacy

Goal: [Student] understands communication barriers that occur in discussions in the academic setting/work setting as a result of his/her hearing loss.

Objective: [Student] will actively participate in all communication discourse in the classroom.
• With support, [student] will learn about the type and degree of hearing loss and relate to effective auditory access in the classroom/work environment (Resources: Gap/Hearing Loss)

• With support, [student] will identify his/her personal implications of hearing loss in the classroom. (Resources: Gap/Hearing Loss/Consequences of Hearing Loss)

• With support, [student] will identify two strategies that can be used to enhance communication in the classroom (e.g. using FM system, flexible seating, CART, Smart Board notes) and use the strategies in the classroom. (Resources: Gap/Technology or Gap/Self Advocacy)

• With support, [student] will inservice his/her teachers about hearing loss, personal limitations, hearing technology, and accommodations for the classroom. (Resources: Gap/Self Advocacy/Accommodations Letter)

• [Student] will maintain a personal hearing health notebook to include: contact information of ear specialist and audiologist, audiogram/hearing test results, type of equipment (including manufacturer, model, warranties, battery information), educational programming (504/IEP/Accommodation Plans), and any other pertinent information. (Resources: Gap/Resources/Tips/Finding Services After High School)

**Self Advocacy**

**Goal:** [Student] employs self-monitoring and self-advocacy strategies to engage effectively in a range of collaborative discussions.

Objective 1: [Student] will decrease reliance on parent advocacy while increasing use of self-advocacy by assuming responsibility for planning and decision making.

Objective 2: [Student] will use self-advocacy procedures during the IEP conference.

• With support, [student] will identify areas of need for self-advocacy by completing the Self Advocacy Competency Checklist. (Resource: Gap/Self Advocacy/Self Advocacy checklist)

• With support, [student] will develop and verbally/sign rehearse a script for disclosing hearing loss information and required accommodations during the first grading period with 100% accuracy. (Resources: Gap/Self Advocacy/Accommodations Letter)

• After mastering verbal rehearsal, [student] will demonstrate application of the strategies by role-playing a simulated IEP conference. The role-plays should be recorded and reviewed by the teacher and student. The teacher gives feedback on each of the student's responses during the playback. Students should make at least three positive, relevant responses during a role-play session in order to have reached mastery. (Resources: Gap/Self Advocacy/Accommodations Letter or Gap/Self Advocacy/College/Talking to my Professors)

• With support, [student] will discuss the Personal Profile and Accommodations Letter (PPAL) with his/her instructor during the second grading period. (Resources: Gap/Self-Advocacy/Accommodations letter)
• With support, [student] will identify how his/her personal FM system integrates in class and community activities and demonstrate how he/she may use the device in appropriate situations during the third grading period. (Resources: Gap/Technology)
• Though out the day, when presented with a variety of grade level assignments, [student] will identify the academic and hearing assistive technology (HAT) supports that he/she needs for full participation in 4 out of 5 random samples. (Resources: Gap/Technology and Gap/Self Advocacy)
• [Student] will seek assistance when he/she has not received the entire message in the classroom.
• [Student] will identify strategies for asking for clarification, explanation, or need for an example to be presented when he/she does not understand a comment, direction, or activity.

Hearing Assistance Technology

Goal: [Student] uses personal hearing instruments and HAT independently to access auditory information necessary to achieve grade level standards in the classroom.

Objective: [Student] will demonstrate independent use of personal hearing instruments and HAT (Resources: GAP).

• With assistance, [student] will learn care, use, and limitations of HAT for the classroom.
• [Student] will independently maintain the HAT system (e.g., charge battery, clear equipment, store equipment at designated area).
• [Student] will transport HAT from class to class.
• [Student] will identify a malfunctioning system and notify the teacher when the equipment is not turned on or malfunctioning.
• [Student] will use the HAT during his/her classes which will be measured by checklists/observation of teachers.
• With assistance, [student] will identify and couple HAT to two external audio devices to assist with learning in the classroom (e.g., TV, computer, Smart Board, phone)
• [Student] will participate in hearing and hearing assistive technology monitoring by the audiolgist.

Transition to Work/College

Goal: [Student] understands his/her hearing loss and its effect on communication in order to develop strategies and accommodations to address workplace/college barriers.

Objective: [Student] will continue to develop more independent work habits and age appropriate social skills.

• [Student] will have auditory/visual access to presentations in large group settings and special events.
- [Student] will develop independence in his/her self-care skills. (Resources: Gap/Assessments/My Gap Transition Checklist and My Gap Self-Assessment)
- [Student] will participate in mock interviews for work/college and address communication barriers due to hearing loss. (Resources: GAP/Self Advocacy/College materials)
- [Student] will identify issues related to hearing loss and obtaining a driver’s license. The student will complete the “Hearing Loss Notification Card” prior to obtaining his/her driver’s license. (Resources: Gap/Activities/Hearing Loss Notification Card)
- [Student] will identify potential workplace barriers and possible solutions as a result of his/her hearing loss. (Resources: Gap/Self Advocacy/Employment/10 Common Workplace Barriers/10 Workplace Solutions)

Rights of Students with Hearing Loss

Goal: [Student] understands the legal rights for individuals with disabilities and hearing loss and applies them to his/her situation.

Objective: [Student] will identify pertinent laws that impact individuals with disabilities and hearing loss, explain their implications, and apply them in appropriate situations.

- [Student] will identify the differences between Section 504, IDEA, and ADA in order to advocate for appropriate accommodations in high school/work setting/college. (Resources: Gap/Information)
- [Student] will review the Postsecondary Program Interview Accommodations Availability Checklist in GAP (under Information) and identify potential services needed in the following areas: In classroom and out of classroom support services, communication facilitation, and personal and school equipment requirements. (Resources: Gap/College/Postsecondary Program Interview Accommodations Availability Checklist)

Sample Evaluation Procedures:
- Conduct standardized, open-ended interviews with students, teachers, related service personnel, and parents.
- Conduct Self-Advocacy Questionnaire each grading period. (Gap/Professionals/Promoting Self Advocacy/Self-Advocacy Competency Guide)
- Complete the Summary of Performance. [Link](http://www.nsttac.org/NSTTACVideos/SOPVideo.aspx)